



PARTNER SUCCESS STORY

FOCUS: HR | SECURITY



Colorful, Secure, Efficient

MIPA SE is an innovative, internationally active manufacturer of paints and coatings, headquartered in Essenbach, Lower Bavaria. As a medium-sized company, MIPA is consistently focused on growth – and relies on tisoware for its time management.

Founded in 1948 as Paul Mittermayer GmbH, Paint and Coatings Factory, MIPA SE now rightly calls itself a specialist for Professional Coating Systems. Its high-quality paints and coatings are used in almost all areas of industry, trade, and processing.

To achieve this, MIPA develops and produces at a total of eight production sites. Worldwide, the MIPA Group employs around 1,300 people and supplies its own subsidiaries as well as partners in over 100 countries on all continents. In order to expand globally, the Essenbach-based company has been consistently developing its structures since its founding. This also includes time management, where they have relied on tisoware for over ten years.

Time for security.

„The solutions are user-friendly, well thought out, and precisely tailored to our requirements. I really enjoy working with the tisoware systems“ – Magdalena Puscher | Human Resources | MIPA SE

“Although I wasn’t working at MIPA at the time,” recalls Magdalena Puscher from the HR department at MIPA, “I know that we were looking for a modern, future-oriented time recording system and contacted various providers at a trade fair. A requirements specification was created for this purpose. tisoware convinced us, both with its software modules and its broad solution portfolio.”

Comfortable and Transparent: Modern Time Recording

The collaboration began with time recording. Based on tisoware.BASIS, tisoware.ZEIT was implemented. Recording is done at terminals from PCS Systemtechnik GmbH in Munich, a long-standing tisoware partner. “With tisoware.LG, we can transfer the collected data into our payroll system HS,” adds Magdalena Puscher. “Also very useful is the tisoware.WEB module, which allows our employees to conveniently view their working time accounts at any time. As HR professionals, we have all time accounts at a glance with the push of a button. By looking at the respective balances, we can immediately see if someone is working too much overtime, where shift and night bonuses apply, where there are operational interruptions or sick notes – all without manual evaluations.” Recurring processes such as vacation requests are automated and clearly displayed with tisoware.WORKFLOW. The tisoware.REPORT module provides support for systematic performance analysis.

Smart and Secure: Scalable Access Control

“One of the most important solutions for us, besides time recording, is and remains access control,” explains Magdalena Puscher. “As a rapidly growing company, securing our workforce and all security-relevant information is crucial.

That’s why we rely on an integrated, future-proof system with intelligent networking of time recording and access control.” In administration and production, the tisoware. ZUTRITT and tisoware.ZUTRITTplus modules ensure reliable access security. With tisoware.AUSWEIS, ID cards for staff and visitors can be automatically produced in-house. “To define and track access rights for each employee, we have a helpful software tool with tisoware.SCHLIESSPLAN,” says Magdalena Puscher. With tisoware.OFFLINE, electronic online access security is connected and integrated with digital locking components such as PCS’s contactless electronic door fittings at 56 doors. The MIFARE chip card-based RFID badges serve as keys.

“We are an internationally positioned company and therefore also use tisoware.MEHRFIRMEN,” explains Magdalena Puscher. “This allows us to keep an eye on the administrative processes of our subsidiaries and ensure a unified management structure.” At MIPA SE, both administration and production are convinced by tisoware: “The solutions are user-friendly, well thought out, and precisely tailored to our requirements,” summarizes the HR manager. “Thanks to digitalized time and access control, for example, all information about who works where and for how long is now centrally stored and retrievable. The software processes all events in real time, so I can view them immediately in the system, regardless of location or time. This gives me the flexibility I wanted. I enjoy working with the tisoware systems.”